



Small Business Subcontracting Policy Statement

"It is the policy of Cree, Inc. and its wholly owned subsidiaries, that small business concerns, veteran-owned small business concerns, service-disabled veteran-owned small business concerns, HUBZone small business concerns, small business concerns owned and controlled by socially and economically disadvantage individuals, small business concerns owned and controlled by women, Alaskan native corporations and Indian tribes that have and or have not been certified as small disadvantaged businesses shall have the maximum practicable opportunity to participate in subcontracting at Cree. Cree will carry out this policy in awarding of subcontracts to the fullest extent, consistent with the efficient performance of Government contracts and subcontracts."

14-Feb-08

Policy Date

(signed / signature on file)

Charles. M. Swoboda
Chief Executive Officer
Cree, Inc.